

Introduced by:

Councilman Kenneth H. Kennedy, Jr.
Council President Shawn T. Wooden
Councilman Kyle K. Anderson
Councilman Raul De Jesus
Councilman David MacDonald

HEADING
AND
PURPOSE

SUBSTITUTE TO ITEM# 28 ON AGENDA

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3 OF THE MUNICIPAL CODE BY ADDING THERETO SECTION 2-347

COURT OF COMMON COUNCIL,
CITY OF HARTFORD

July 14, 2014

Be It Hereby Ordained by the Court of Common Council of the City of Hartford:
That Chapter 2, Administration, Article VI, Human Resources, Division 3, Unclassified and Classified Service, be amended by thereto Section 2-347, as follows:

Section 2-347: Police Cadet Training Academy Program and curriculum established

(A)

There is hereby established a Civil Service Process for Police Cadets to become eligible for the position of Police Officer. A Police Cadet Training Academy Program and Curriculum is hereby authorized in the Police Department for City residents age sixteen (16) years through age twenty-four (24) for purposes of preparing the Cadet for the position of Police Officer in the Hartford Police Department.

(B)

Police Cadets must successfully complete the Police Cadet Training Academy Program and Curriculum offered by the Hartford Police Department Training Academy as established and approved by the Human Resources Director and Police Chief.

(C)

Police Cadets who reach the age of twenty-one (21), possess a minimum of six (6) months of continuous Police Cadets Program experience and have successfully completed the Police Cadet Academy Program Curriculum will be qualified to participate in the civil services examination process outlined below for the position of Police Officer:

(1)

A copy of the certification of completion from the Police Cadet Training Academy Program and Curriculum must be provided to the Human Resources Department for each Police Cade who successfully completes the program.

(2)

Police Cadets must also successfully complete the following components of the Police Officer Civil Service Examination Process:

(i)

The Oral Examination

(ii)

Physical Agility

(iii)

Background Check

(iv)

Medical Examination

(D)

Police Cadets who successfully complete all the of the above testing components will be eligible to be place on a Register of Promotional Eligibles for the position of Police Officer.

(E)

When there is a vacancy and funding is available to hire Police Officers, the Police Cadet(s) on the Police Officer Promotional Eligible List shall be considered and hired prior to the Police Officer Open Competitive list. The Police Chief shall appoint any of the Cadets involved in the interview process. Such list will expire in accordance with Section 2-376(3) of the City Human Resources Ordinance.

This ordinance shall take effect upon adoption.

