

Sundry

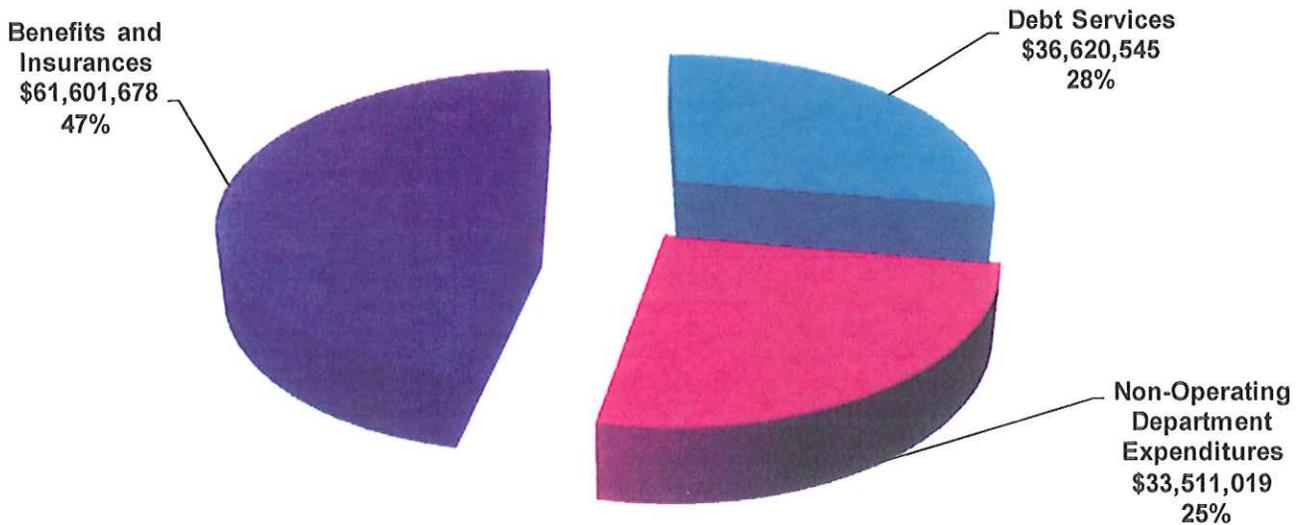
Benefits and Insurances

Debt Service

Non Operating Department Expenditures

*The Hartford Parking Authority

*Department Expenditures as a Percentage of Sundry
Total \$131,733,242*



* The Hartford Parking Authority is an Enterprise Fund entity and therefore is not funded from the City's General Fund budget.



Benefits & Insurances

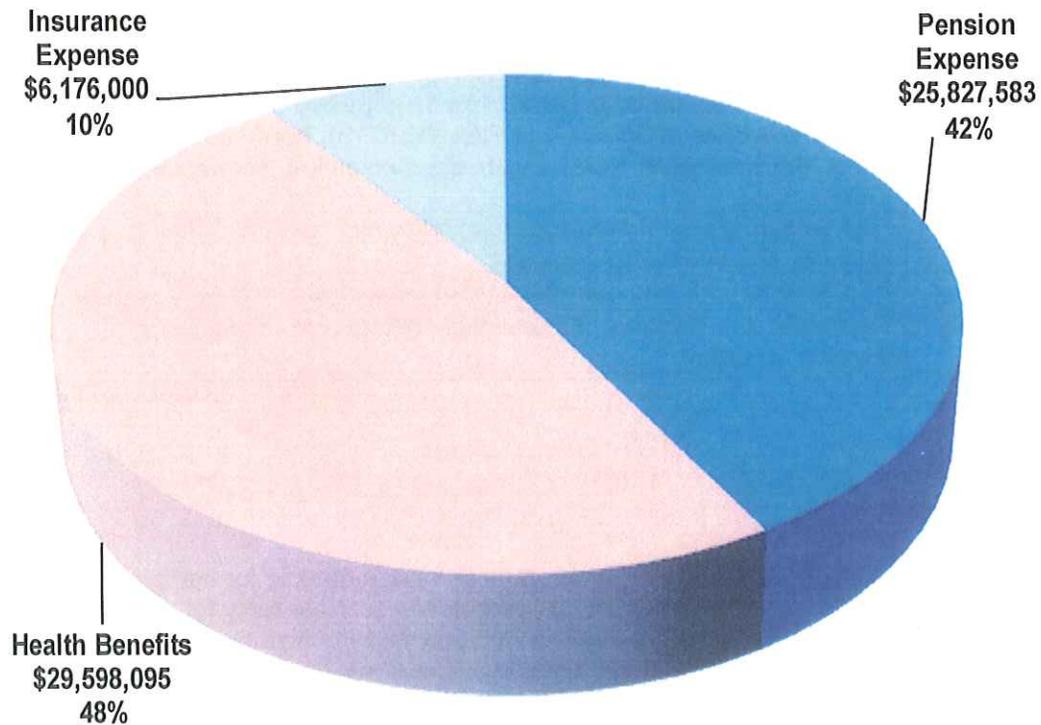
Significant Features:

The Recommended Budget for Fiscal Year 2012-2013 is \$61,601,678. This represents a decrease of \$5,575,192 or 8.3% from the FY 11-12 Revised Budget. The Pension Expense program increased \$45,476 or 0.2% and is due to an increase in the City MERF pension contribution of \$1,234,841, offset by a reduction in employee cash out of vacation and sick time. The Health Benefits program includes funding for comprehensive health and group life insurance, worker's compensation, unemployment compensation, Other Post Employment Benefit (OPEB) liabilities and social security for municipal employees. For the FY 12-13 Budget, this expense is showing a reduction of \$ 6,396,668 versus the Revised FY 11-12 Budget. This reduction anticipates the creation of an OPEB Trust. Active use of the Trust will allow for a lower contribution to the Internal Service Fund.

The Insurance Expense program showed an increase of \$776,000 or 14.4%. This program increase is due to an increase in projected claims offset in part by a decrease in premium costs. This program covers all Municipal and Library operations, as well as the Hartford Parking Authority against fire, auto liability, fidelity bonds and general liability, among other coverages. During Fiscal Year 2012-2013, Personnel Management policies will be implemented to reduce costs related to attrition thresholds by reviewing the fiscal impact of unfilled vacancies, retirements, separations from employment and potential employee concessions.

The Mayor and Council are confident that, working with employees and union leadership, we will be able to achieve reductions in expenses for benefits, pension contributions and departmental salaries.

Department General Fund Budget by Program General Fund Total: \$61,601,678



Department Budget Summary:

<u>PROGRAM NAME</u>	<u>FY 10-11 ACTUAL</u>	<u>FY 11-12 ADOPTED</u>	<u>FY 11-12 REVISED</u>	<u>FY 12-13 RECOMMENDED</u>	<u>FY 13-14 FORECAST</u>
001 Pension Expense	20,222,782	24,882,107	25,782,107	25,827,583	49,200,000
002 Health Benefits	38,499,803	35,924,413	35,994,763	29,598,095	32,558,000
003 Insurance Expense	6,437,832	6,000,000	5,400,000	6,176,000	6,608,000
General Fund Total	65,160,417	66,806,520	67,176,870	61,601,678	88,366,000

Program Section:**Program: Pension Expense**

Program Goal: The goal of the Pension Expense Program is to provide details regarding retirement, disability, and survivorship benefits for retired municipal employees, in accordance with provisions subject to bargaining with unions representing most of the employees. Employee contributions are compulsory for all plans. An actuarial valuation survey is made annually on the City Municipal Employees Retirement Fund (MERF), and at least every five years for the Police Benefit Fund, the Firemen's Relief Fund, Retirement Allowance Fund, and the cost sharing State of Connecticut Plan (MERF-B). Pension funds also include funding for the excess benefit plan permitted under Internal Revenue Code Section 415. The Pension Expense program also tracks payments made to current employees who retire and have "cashed out" their vacation, sick and/or other benefits.

Program Services:

Name	Goal	Amount	Legal Mandate
Pension	Provides retirement, disability and survivorship benefits for retired municipal employees in accordance with provisions subject to bargaining with unions representing most of the employees. Also includes benefits for 1716 (active and retired) through the State of Connecticut Plan (MERF-B), Police Benefit Fund, the Firemen's Relief Fund and Retirement Allowance Fund	24,427,583	√
Cash-out Payments	Payments to current employees who retire and "cash out" their vacation, sick and/or other benefits.	1,320,000	
Payroll	Payments to Surviving Family/Estate of Deceased Employees	40,000	
Professional Services	Payments to Actuarial Consultants relating to Employee Pension Valuation	40,000	
Total		25,827,583	

Program: Health Benefits

Program Goal: The goal of the Health Benefits Program is to include funding for comprehensive health and group life insurance, workers' compensation, unemployment compensation and social security for employees of the City of Hartford, the Hartford Public School System, the Hartford Parking Authority and the Hartford Public Library. The Hartford Public School System and the Hartford Public Library have budgeted Health Insurance in their respective entities. The City has established a self-insurance fund that more accurately reports on and accounts for the total costs associated with active and pensioned employees', which includes Municipal, Hartford Public School System, Hartford Public Library and the Hartford Parking Authority.

Program Services:

Name	Goal	Amount	Legal Mandate
Employee Life and Health Insurances	Provides life, hospital and major medical insurance for all municipal employees pursuant to various union agreements, Court of Common Council resolutions and State statutes.	19,598,095	√
Workers' Compensation Claims and State Fees	Complies with State and Federal regulations in collecting and remitting required withholding for all its employees.	5,500,000	√
Social Security	Complies with State and Federal regulations in collecting and remitting required withholding for all its employees.	4,000,000	√
Unemployment Compensation	Complies with State and Federal regulations in reimbursing the State for claims paid for former City employees.	500,000	√
Total		29,598,095	

Program: Insurance Expense

Program Goal: The goal of the Insurance Premiums Program is to reflect premium costs and projected claims necessary to cover municipal and Library operations, as well as the Hartford Parking Authority against fire, auto liability, fidelity bonds and general liability, among other coverages. During FY 12-13, the City intends to rebid property & liability insurance along with other insurance expenses to minimize costs while maintaining program effectiveness and efficiencies.

Program Services:

Name	Goal	Amount	Legal Mandate
Premiums	Reflect premium expense for various Insurance coverages required by the City of Hartford.	4,076,000	√
Claims	Reflect claims expense related to accidents and other claims against Insurance protection provided by the City of Hartford.	2,100,000	√
Total		6,176,00	



Debt Service

Significant Features:

The Recommended Budget for Fiscal Year 2012-2013 is \$36,620,545. This reflects an increase of \$0 or 0.0% over the 2011-2012 Revised Budget. The GILOT (Grant in Lieu of Taxes) debt service relates to a CBRA (Ct. Brownfields Redevelopment Authority) project with the University of Hartford that the City has funded.

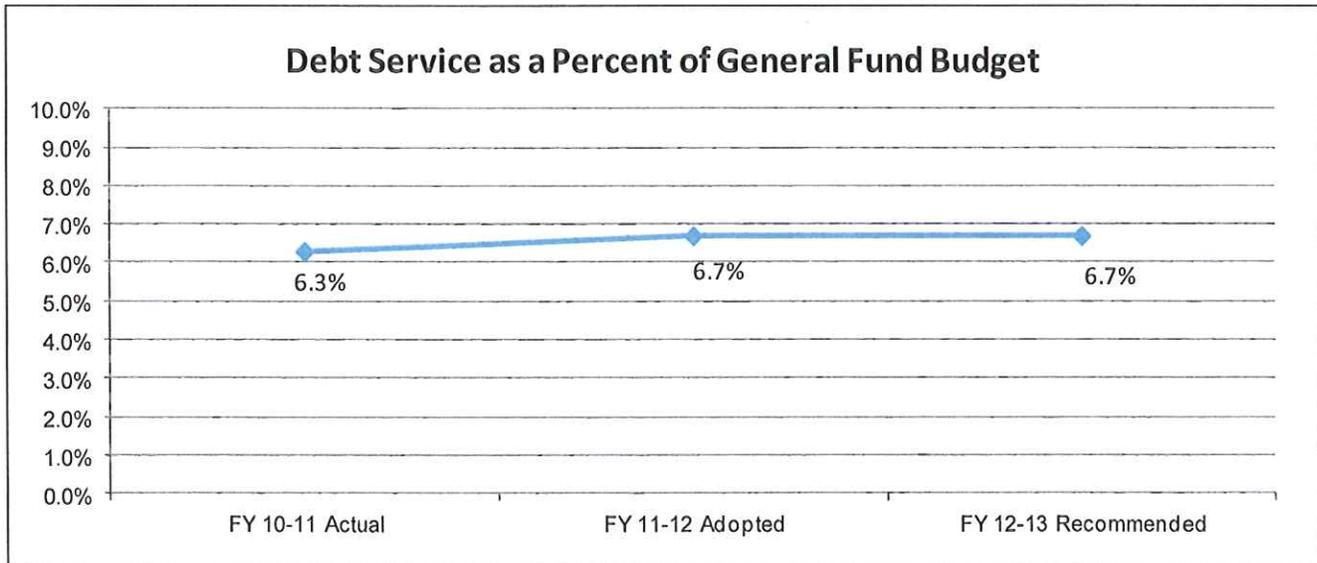
Debt Service is the cost of principal and interest payments on bond maturities and other obligations for the construction and renovation of schools, libraries, streets, public facilities and vehicles.

Debt Service Distribution

FUNCTION	Principal	Interest	Total
Municipal	14,371,037	6,486,344	20,857,381
GILOT - Tax	142,308		142,308
Education	10,605,400	5,015,456	15,620,856
Total	25,118,745	11,501,800	36,620,545

Department Budget Summary:

<u>Program</u>	<u>FY 10-11 ACTUAL</u>	<u>FY 11-12 ADOPTED</u>	<u>FY 11-12 REVISED</u>	<u>FY 12-13 RECOMMENDED</u>	<u>FY 13-14 FORECAST</u>
821000 Debt Service	34,376,000	36,500,545	36,620,545	36,620,545	38,459,480
General Fund Total	34,376,000	36,500,545	36,620,545	36,620,545	38,459,480



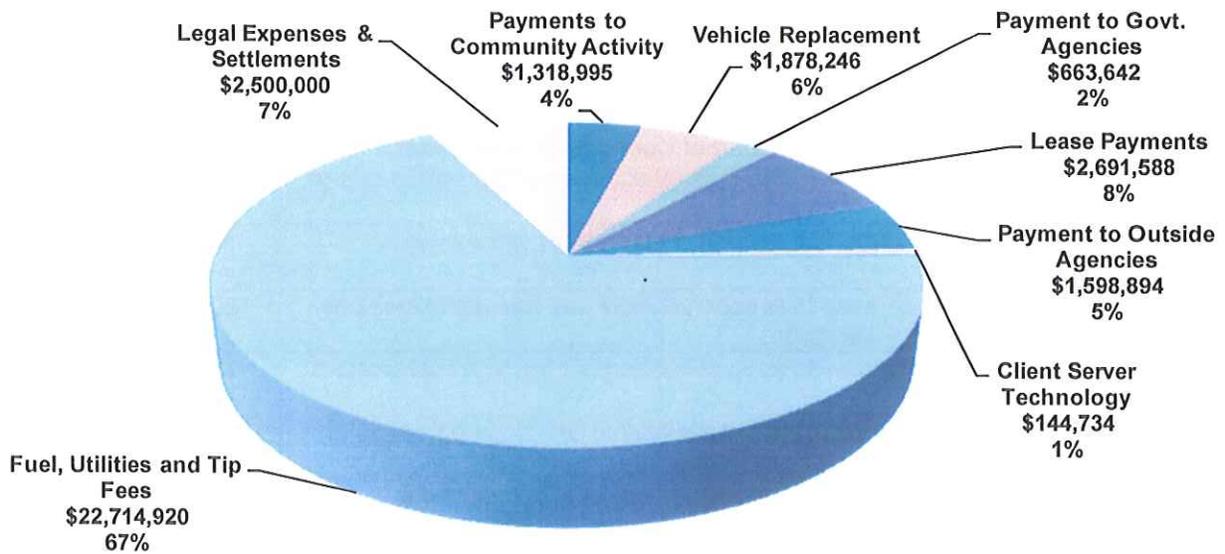


Non-Operating Department Expenditures

Significant Features:

The Recommended Budget for Fiscal Year 2012-2013 is \$33,511,019. This reflects an increase of \$1,910,928 or 6.0% compared to the Revised Budget for Fiscal Year 2011-2012. The net increase is due to increases for water, gasoline and costs associated with operating the new Public Safety Complex, as well as increased MDC payments for sewer and water processing. Also, this budget contains additional vehicle lease expenses reflecting the purchase of new police cruisers, fire equipment and trucks for the Department of Public Works.

Department General Fund Budget by Program General Fund Total: \$33,511,019



Department Budget Summary:

<u>PROGRAM NAME</u>	<u>FY 10-11 ACTUAL</u>	<u>FY 11-12 ADOPTED</u>	<u>FY 11-12 REVISED</u>	<u>FY 12-13 RECOMMENDED</u>	<u>FY 13-14 FORECAST</u>
001 Special Events	737,347	0	0	0	0
002 Pmts to Community Activities	1,484,109	1,318,995	1,318,995	1,318,995	1,318,995
003 Vehicle Replacement	1,347,485	1,347,485	1,347,485	1,878,246	1,878,246
004 Payment to Govt. Agencies	488,185	537,272	537,272	663,642	663,642
005 Lease Payments	2,903,006	3,126,044	3,126,044	2,691,588	2,691,588
006 Payments to Outside Agencies	2,271,099	1,330,349	1,480,349	1,598,894	1,598,894
007 Client Server Technology	791,066	278,935	278,935	144,734	144,734
008 Fuel, Utilities and Tip Fees	20,226,933	21,043,100	20,893,100	22,714,920	23,850,666
009 Legal Expenses & Settlements	2,975,543	2,617,911	2,617,911	2,500,000	2,500,000
General Fund Total	33,224,773	31,600,091	31,600,091	33,511,019	34,646,765

Program: Payment to Community Activities

Program Goal: The goal of the Payment to Community Activities Program is to provide funding to civic and cultural events in Hartford.

Program Services:

Name	Goal	Amount	Legal Mandate
Albany Ave/Main St. Block by Block	Provide street sweeping services.	25,000	
Hartford Access Public Television	Provide resources to support the Hartford Access Public Television station.	60,000	
City Contributions Toward Public Programs	Provide resources for Court of Common Council contributions to support local civic and cultural activities and program events.	300,000	
Hartford Arts Council	Provide resources to support art programs and services.	250,000	
Hartford Guides	Provide resources to support security and hospitality services in downtown Hartford.	50,000	
First Night	Provide resources to support Hartford's First Night celebration.	50,000	
Carousel Operations	Provide resources to offset the cost of continued operation of the carousel in Bushnell Park.	120,520	√
Knox Parks Foundation	Provide resources to support horticultural beautification programs and services throughout the City and city-wide graffiti removal.	160,000	
Journey Home	Provide resources to support the ten year plan by the Hartford Commission to End Homelessness in the Capitol Region.	150,000	
Hartford Preservation Alliance	Provide resources to support the preservation and revitalization of unique architecture in Hartford.	50,000	
Coalition for Justice in Education Funding	Provide resources to support the goal of a school funding system that is driven by the educational needs of students.	20,000	
Riverfront Recapture	Provide resources to support an accessible and attractive riverfront.	63,475	
Greater Hartford Jazz Festival	Provide resources to support cultural programs and services.	10,000	
Monday Night Jazz	Provide resources to support cultural programs and services.	10,000	
		Total	
		1,318,995	

Program: Vehicle Replacement

Program Goal: The goal of the Vehicle Replacement Program is to fund new and existing vehicle leases.

Program Services:

Name	Goal	Amount	Legal Mandate
Vehicle Replacement	Provide funding for new and prior year vehicle leases.	1,878,246	√
Total		1,878,246	

Program: Payment to Government Agencies

Program Goal: The goal of the Payment to Government Agencies Program is to provide funding to governmental organizations that provide services to the City of Hartford.

Program Services:

Name	Goal	Amount	Legal Mandate
Metro Hartford Alliance	Provide annual municipal investor dues.	24,955	
Capitol Region Council of Governments (CRCOG)	Provide community development and support funds to CRCOG, a voluntary regional planning and policy organization for central Connecticut that is controlled by its twenty-nine member cities and towns.	68,325	
Greater Hartford Transit District	Provide a membership contribution to the Greater Hartford Transit District, a regional and regulatory body in transit-related matters providing standards for transit systems under Connecticut State Statutes. The City's contribution leverages the District's requests for additional federal funds that extend transit services to Hartford residents.	16,221	
Probate Court	Provide the City's payment of operating costs for the Probate Court per State Statute.	58,000	√
Connecticut Conference of Municipalities	Provide funding for the Connecticut Conference of Municipalities which lobbies for resources for locally run programs that benefit city and town residents.	85,588	
National League of Cities	Provide membership payment to the National League of Cities, which is based in Washington D.C. and lobbies on behalf of municipalities on the national level.	8,161	
Windsor/Wethersfield Golf	Provide a payment in lieu of taxes for Keney and Goodwin Golf courses.	34,100	√
U.S. Conference of Mayors	Provide funding for the U.S. Conference of Mayors, which is located in Washington D.C. and hosts a variety of conferences and seminars addressing subjects related to municipal government.	12,242	
Sister City International	Provide funding for Sister City International, which networks with nine cities through this organization designed to help foster economic development.	6,050	
Business Improvement District (BID)	Provide an annual contribution to the BID, which is comprised of property owners in the downtown area that agree to form and manage the District and contribute additional resources to fund enhanced amenities and services.	200,000	√
Innovation Program	Provide funding for innovations that will improve operating efficiency and/or increase revenue.	150,000	
Total		663,642	

Program: Lease Payments

Program Goal: The goal of the Lease Payments Program is to fund contractual payments for Constitution Plaza, other facilities, technology and equipment.

Program Services:

Name	Goal	Amount	Legal Mandate
Constitution Plaza	Fund contractual payments for Constitution Plaza.	2,391,588	√
Lease Payments	Fund existing contractual payments for technology and copier equipment.	300,000	√
Total		2,691,588	

Program: Payment to Outside Agencies

Program Goal: The goal of the Payment to Outside Agencies Program is to fund temporary employees, summer youth internships, the contingency reserve, employee development and legislative, grant and audit services.

Program Services:

Name	Goal	Amount	Legal Mandate
Seasonal Employees	Provide resources for summer youth and the city-wide internship program.	50,000	
Employee Development	Provide funds for professional staff development city-wide.	123,757	
Contract Compliance	Provide investigative services for citizen complaints and services	210,000	√
Public Safety Complex Maintenance	Provide maintenance funding for the Public Safety Complex.	330,000	
Employee Recruitment	Provide recruitment services for the hiring process.	25,000	
Contingency	Provide funds for unforeseen or emergency expenditures.	150,000	
Legislative Services	Represent the City's policy interests at the federal level.	160,000	
Grant Management Services	Provide grant seeking and writing services to offset General Fund expenditures.	50,000	
Single Audit Financial Services	Produce the City's yearly external audit.	128,000	√
Learning Corridor	Provide energy fixed costs to the Learning Corridor.	372,137	√
Total		1,598,894	

Program: Client Server Technology

Program Goal: The goal of the Client Server Technology Program is to provide technological infrastructure.

Program Services:

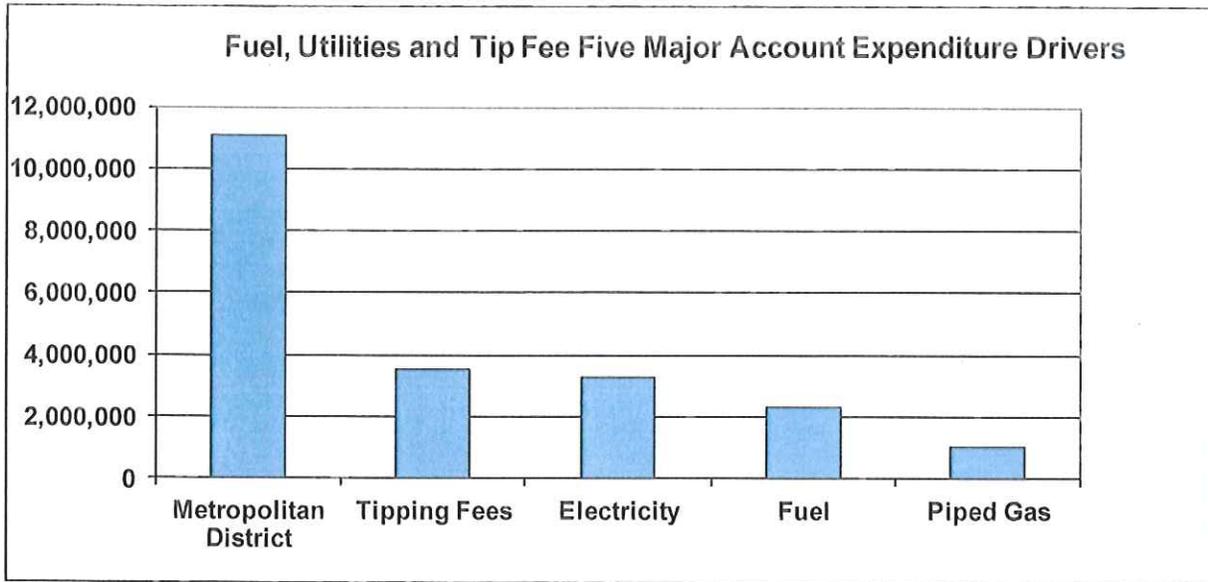
Name	Goal	Amount	Legal Mandate
Technology Support	Ensure the planning, support and maintenance for software programs and technologies.	50,000	
Computer Equipment	Provide the necessary Computer Equipment to maintain accuracy and production.	50,000	
MUNIS	Munis System Software.	44,734	
Total		144,734	

Program: Fuel, Utilities and Tip Fees

Program Goal: The goal of the Fuel, Utilities and Tip Fees Program is to provide energy sources for city operations and pay waste disposal fees.

Program Services:

Name	Goal	Amount	Legal Mandate
Fuel, Utilities and Tip Fee Services	Ensure environmental waste clean up and compliance.	547,900	
Fuel	Ensure vehicles, facilities and machinery refuels.	2,300,000	
Utilities	Ensure city facilities have electricity, piped heat, fuel oil, piped gas and water.	16,319,520	
Tipping Fees	Pay fees for the disposal of solid waste.	3,547,500	
Total		22,714,920	



Program: Legal Expenses and Settlements

Program Goal: The goal of the Legal Expenses and Settlements Program is to provide the City with specialized legal counsel, refund tax appeals and pay Court of Common Council approved settlements.

Program Services:

Name	Goal	Amount	Legal Mandate
Litigation Expenses	Utilize outside legal counsel for specialized legal matters and settle legal claims and tax appeals. The Corporation Counsel's Office represents the City in claims brought against it and may, with the approval of the Court of Common Council, compromise and settle any such claims.	1,300,000	√
Tax Appeal/Refund	Provide funding for tax appeals.	1,200,000	√
Total		2,500,000	

Hartford Parking Authority

The Hartford Parking Authority ("Authority") is a quasi-public agency that was created in December 1998 by the Court of Common Council pursuant to Chapter 100 of the Connecticut General Statutes. The Authority's purpose is "to create, establish, finance, maintain, and operate the City-owned parking facilities and to manage and operate other regulated parking facilities." It is the Authority's mission to enhance existing and future land uses, support economic growth opportunities, and safeguard the City's investments in its parking facilities.

The Authority's operating budget for Fiscal 2012-13 was prepared in accordance with the Authority's budget and fiscal policies and in cooperation with the City's Finance Department and the Office of Management & Budget, and has been approved by the Authority's Board of Commissioners.

Fiscal 2012-13 Operating Income (after funding the Renewal and Replacement Reserve) is \$2.9 million, a decrease of approximately \$200,000 from the current year forecast. This is primarily due to decreased demand for both monthly and on-street parking as a result of economic conditions. As a means of counteracting this, the Authority plans to continue with marketing efforts that focus on visits to the capital city. In particular, promotions and partnerships with downtown restaurants, the CT Whale and XL Center have been well received and will be built upon to increase awareness and promote the convenience and affordability of the Authority's facilities.

In the area of on-street parking, the Authority through its new contractor, will utilize new enforcement and collection methods in order realize greater parking citation revenue. These efforts are expected to collect on a higher percentage of issued citations as well as reduce the considerable backlog of unpaid citations. In addition, new neighborhood based programs will be explored to support both commercial and residential parking needs.

A brief discussion of the major changes in the past year for each of the Authority's facilities follows.

Morgan Street Garage

Morgan Street Garage, the Authority's largest parking garage with 2,290 spaces, has experienced a steady decline in the number of monthly customers over the past five years with monthly parker revenue falling from \$2.0 million in Fiscal Year 2005-2006 to approximately \$320,000 (projected) in Fiscal Year 2011-2012. The move of the Morgan Street Garage's largest customer UnitedHealth Group from 450 Columbus Boulevard to City Place in June 2010 resulted in the loss of close to eight hundred (800) parkers at the Morgan Street Garage although a number of these are now parking at the Church Street Garage. This loss at Morgan Street has not been made up as CT River Plaza remains vacant.

Church Street Garage

Constructed in 1954, the Church Street Garage is the Authority's oldest but most active parking facility. In June 2010 the Church Street Garage added a little more than seven hundred (700) UnitedHealth Group monthly parkers upon its move from 450 Columbus Boulevard to City Place. The Garage has monthly parkers (billable and courtesy) in excess of stated capacity and remains the Authority's key event based garage given its location next to the XL Center.

MAT Garage

The MAT Garage, named for its location between Main and Trumbull Streets, was built in 1975, and has a capacity of 907 vehicles. The MAT Garage has seen reduced monthly parking revenue over the past two years as parking demand from 20 Church Street (One Corporate Center) has declined. MAT Garage still has monthly parkers in excess of stated capacity and generates strong event revenue from Hartford Stage productions and XL Center events.

Hartford Parking Authority Budget Summary for Fiscal Year 2012-2013

	Fiscal 2011-12 Budget	Fiscal 2011-12 Forecast	Fiscal 2012-13 Budget
Administrative			
Payroll & Related Expenses	(829,500)	(669,600)	(845,600)
Professional Services	(80,500)	(63,000)	(77,600)
Security Guard Services	(704,000)	(707,200)	(742,300)
Marketing	(75,000)	(75,000)	(75,000)
Other	(72,800)	(79,441)	(61,715)
Operating Income	(1,761,800)	(1,594,241)	(1,802,215)
Morgan Street Garage			
Income	1,143,400	978,900	979,900
Expenses	(775,800)	(612,483)	(617,560)
Operating Income	367,600	366,417	362,340
MAT Garage			
Income	2,181,300	2,177,500	2,128,300
Expenses	(937,500)	(842,051)	(892,330)
Operating Income	1,243,800	1,335,449	1,235,970
Church Street Garage			
Income	2,375,700	2,237,300	2,149,000
Expenses	(916,500)	(728,374)	(664,530)
Operating Income	1,459,200	1,508,926	1,484,470
On-Street Parking			
Income	3,414,900	3,387,300	3,441,800
Expenses	(1,057,600)	(1,149,160)	(1,103,250)
Operating Income	2,357,300	2,238,140	2,338,550
Commercial Space			
Income	-	-	-
Expenses	-	(3,600)	(3,100)
Operating Income	-	(3,600)	(3,100)
Surface Parking Lots			
Income	35,000	-	-
Expenses	-	(2,200)	(4,300)
Operating Income	35,000	(2,200)	(4,300)
Library Garage			
Income	13,800	16,500	14,600
Expenses	(15,300)	(7,250)	(11,250)
Operating Income	(1,500)	9,250	3,350
Renewal & Replacement Reserve	(684,000)	(684,000)	(684,000)
Total			
Income	9,164,100	8,797,500	8,713,600
Expenses	(6,148,500)	(5,623,358)	(5,782,535)
Operating Income	3,015,600	3,174,142	2,931,065
Add: Transfer from Renewal & Replacement Reserve	1,200,000	-	1,200,000
Adjusted Income to City Before Debt Service	4,215,600	3,174,142	4,131,065
Debt Service - 2005 Series Parking System Bonds	(2,265,600)	(2,765,600)	(2,758,425)
Adjusted Income to City After Debt Service	1,950,000	408,542	1,372,641