

Sundry

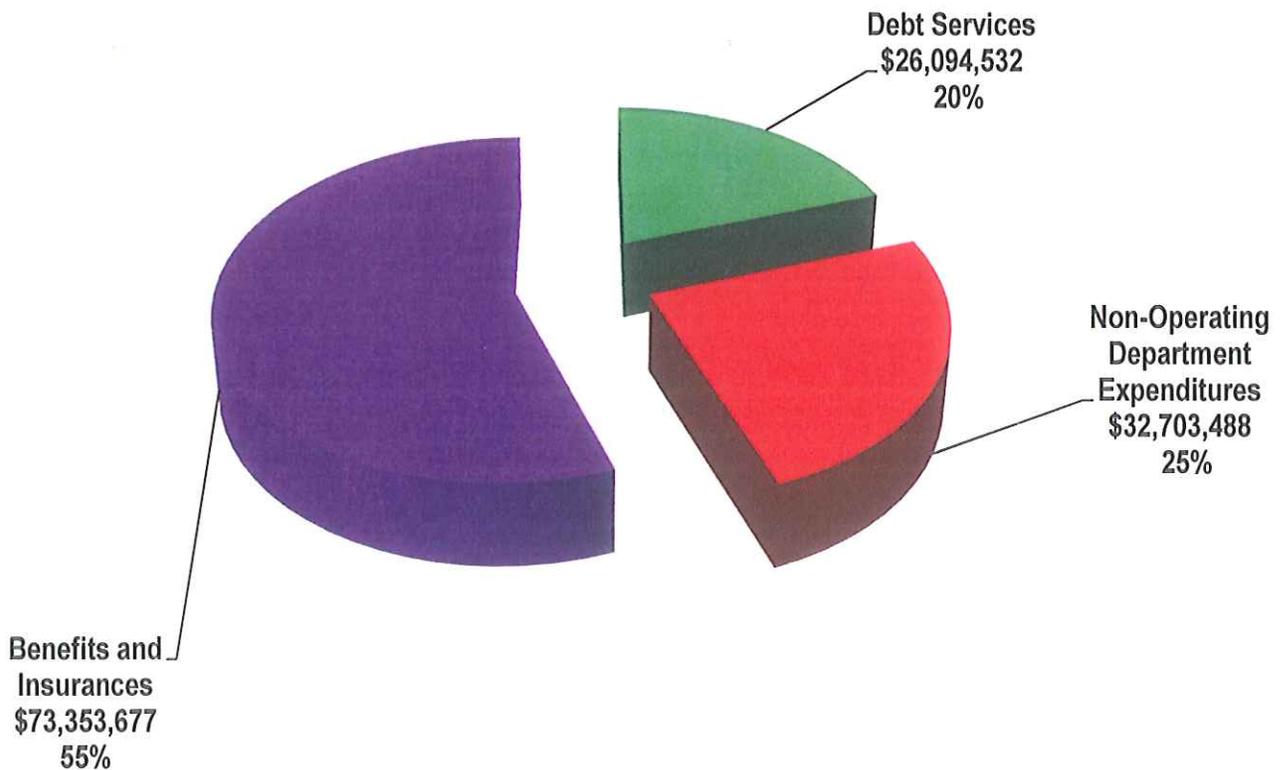
Benefits and Insurances

Debt Service

Non Operating Department Expenditures

*The Hartford Parking Authority

*Department Expenditures as a Percentage of Sundry
Total \$132,151,697*



* The Hartford Parking Authority is an Enterprise Fund entity and therefore is not funded from the City's General Fund budget.



Benefits & Insurances

Significant Features:

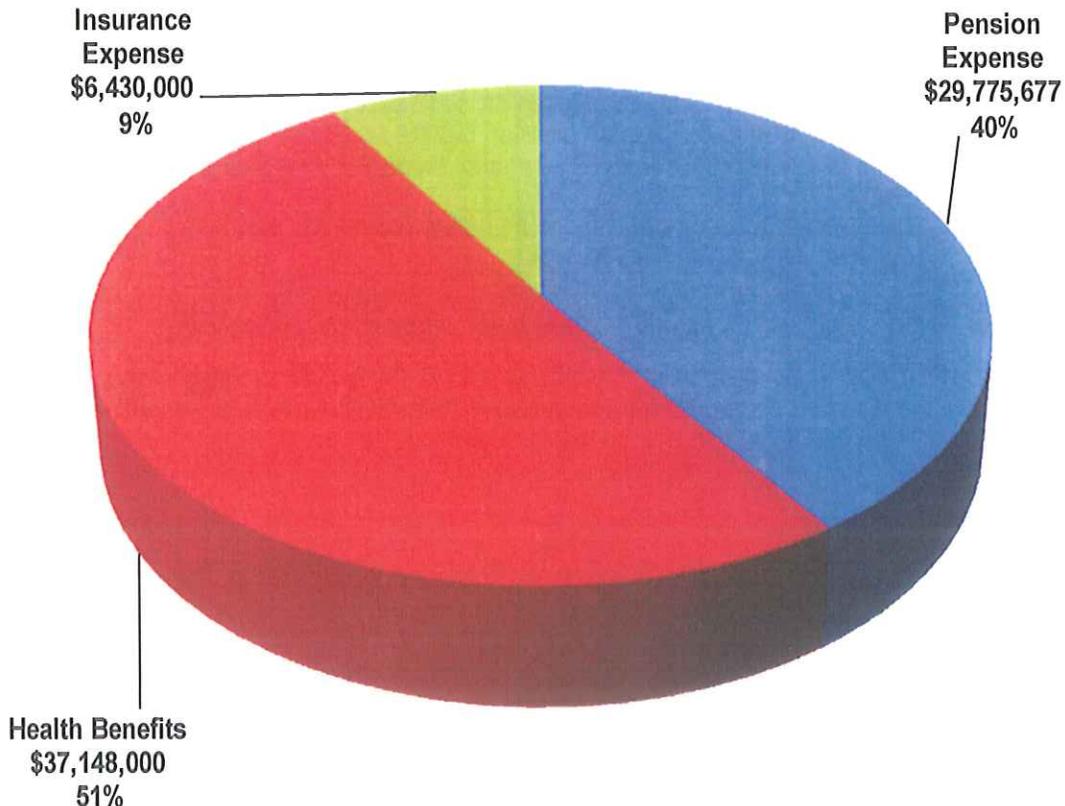
The Recommended Budget for Fiscal Year 13-14 is \$73,353,677. This represents an increase of \$13,951,999 or 23.5% from the FY 12-13 Adopted Budget. The major budget drivers in Benefits & Insurance include Pension, Health Benefits and Liability Insurance. For FY 13-14 there is a net increase in Pension expenditures of \$3,489,094 due to an increase in the City MERF pension contribution of \$3,664,094, offset in part by a reduction in "closed" pension plans membership and payments.

The Health Benefits program includes funding for comprehensive health and group life insurance, worker's compensation, unemployment compensation, Other Post Employment Benefit (OPEB) liabilities and social security for municipal employees. For the FY 12-13 Budget, this expense is showing an increase of \$9,749,905 versus the Adopted FY 12-13 Budget due to the significant increase in the cost of health benefits and claims.

The Insurance Expense program increase of \$254,000 versus FY 12-13 is primarily due to an increase in projected claims. This program covers all Municipal and HPA operations against fire, auto liability, fidelity bonds and general liability, among other coverages.

During Fiscal Year 2013-2014, Personnel Management policies will again continue to emphasize cost reductions related to attrition thresholds by reviewing the fiscal impact of unfilled vacancies, retirements, separations from employment and employee concessions.

Department General Fund Budget by Program General Fund Total: \$73,353,677



Department Budget Summary:

<u>PROGRAM NAME</u>	<u>FY 11-12 ACTUAL</u>	<u>FY 12-13 ADOPTED</u>	<u>FY 12-13 REVISED</u>	<u>FY 13-14 RECOMMENDED</u>	<u>FY 14-15 FORECAST</u>
001 Pension Expense	25,889,510	25,827,583	25,827,583	29,775,677	42,876,975
002 Health Benefits	36,145,980	27,398,095	27,398,095	37,148,000	45,072,800
003 Insurance Expense	5,562,696	6,176,000	6,176,000	6,430,000	6,751,500
General Fund Total	67,598,186	59,401,678	59,401,678	73,353,677	94,701,275

Program Section:**Program:** Pension Expense

Program Goal: The goal of the Pension Expense Program is to provide details regarding retirement, disability, and survivorship benefits for retired municipal employees, in accordance with provisions subject to bargaining with unions representing most of the employees. Employee contributions are compulsory for all plans. An actuarial valuation survey is made annually on the City Municipal Employees Retirement Fund (MERF), and at least every five years for the Police Benefit Fund, the Firemen's Relief Fund, Retirement Allowance Fund, and the cost sharing State of Connecticut Plan (MERF-B). Pension funds also include funding for the excess benefit plan permitted under Internal Revenue Code Section 415. The Pension Expense program also tracks payments made to current employees who retire and have "cashed out" their vacation, sick and/or other benefits.

Program Services:

Name	Goal	Amount	Legal Mandate
Pension	Provides retirement, disability and survivorship benefits for retired municipal employees in accordance with provisions subject to bargaining with unions representing most of the employees. Also includes benefits for 1716 (active and retired) through the State of Connecticut Plan (MERF-B), Police Benefit Fund, the Firemen's Relief Fund and Retirement Allowance Fund	27,916,677	√
Cash-out Payments	Payments to current employees who retire and "cash out" their vacation, sick and/or other benefits.	1,805,000	
Payroll	Payments to Surviving Family/Estate of Deceased Employees	14,000	
Professional Services	Payments to Actuarial Consultants relating to Employee Pension Valuation	40,000	
Total		29,775,677	

Program: Health Benefits

Program Goal: The goal of the Health Benefits Program is to include funding for comprehensive health and group life insurance, workers' compensation, unemployment compensation and social security for employees of the City of Hartford, the Hartford Public School System, the Hartford Parking Authority and the Hartford Public Library. The Hartford Public School System and the Hartford Public Library have budgeted Health Insurance in their respective entities. The City has established a self-insurance fund that more accurately reports on and accounts for the total costs associated with active and pensioned employees', which includes Municipal, Hartford Public School System, Hartford Public Library and the Hartford Parking Authority.

Program Services:

Name	Goal	Amount	Legal Mandate
Employee Life and Health Insurances	Provides life, hospital and major medical insurance for all municipal employees pursuant to various union agreements, Court of Common Council resolutions and State statutes.	26,923,000	√
Workers' Compensation Claims and State Fees	Complies with State and Federal regulations for payments of Workers Compensation claims and expenses.	5,675,000	√
Social Security	Complies with State and Federal regulations in collecting and remitting required withholding for all its employees.	4,150,000	√
Unemployment Compensation	Complies with State and Federal regulations in reimbursing the State for claims paid for former City employees.	400,000	√
Total		37,148,000	

Program: Insurance Expense

Program Goal: The goal of the Insurance Premiums Program is to reflect premium costs and projected claims necessary to cover municipal and Library operations, as well as the Hartford Parking Authority against fire, auto liability, fidelity bonds and general liability, among other coverages. During FY 12-13, the City intends to rebid property & liability insurance along with other insurance expenses to minimize costs while maintaining program effectiveness and efficiencies.

Program Services:

Name	Goal	Amount	Legal Mandate
Premiums	Reflect premium expense for various Insurance coverages required by the City of Hartford.	4,280,000	√
Claims	Reflect claims expense related to accidents and other claims against Insurance protection provided by the City of Hartford.	2,150,000	√
Total		6,430,000	



Debt Service

Significant Features:

The Recommended Budget for Fiscal Year 2013-2014 is \$26,094,532. This reflects a decrease of \$10,526,013 or 28.7% from the 2012-2013 Adopted Budget. The net decrease is the result of the restructuring of existing debt and of the sale of the Morgan Street Garage. The GILOT (Grant in Lieu of Taxes) debt service relates to a CBRA (Ct. Brownfields Redevelopment Authority) project with the University of Hartford that the City has funded.

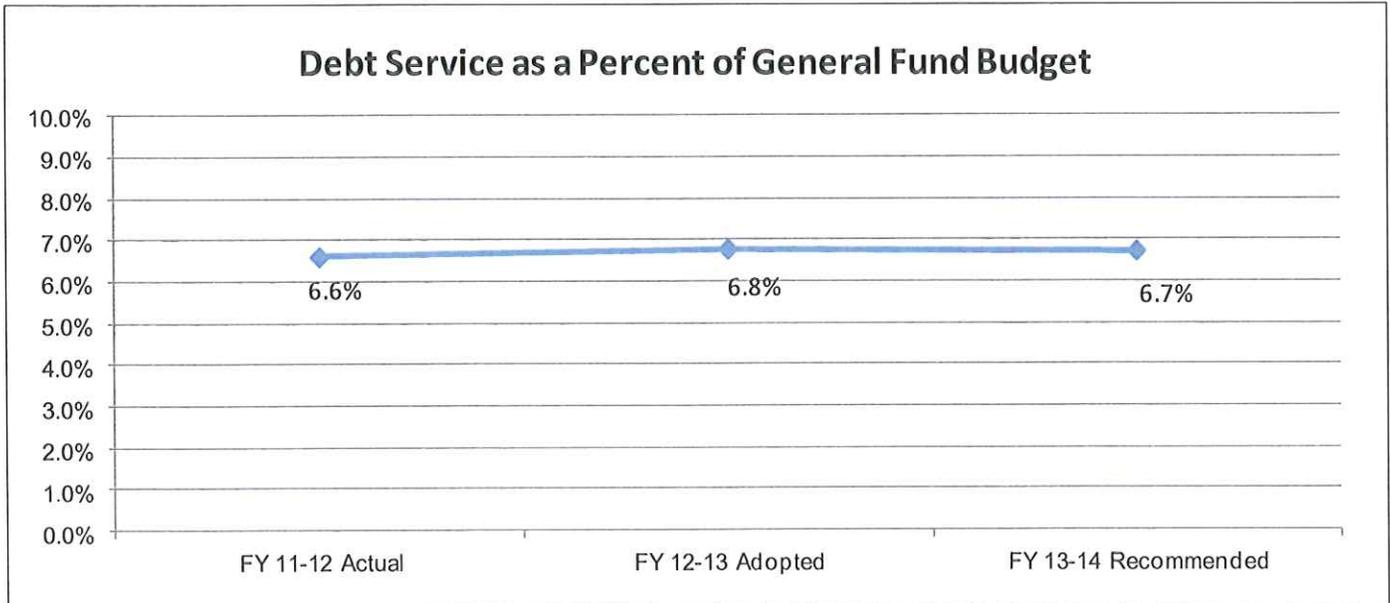
Debt Service is the cost of principal and interest payments on bond maturities and other obligations for the construction and renovation of schools, libraries, streets, public facilities and vehicles.

Debt Service Distribution

FUNCTION	Principal	Interest	Total
Municipal	3,208,191	12,546,517	15,754,708
GILOT - Tax	88,182	27,402	115,584
Education	5,041,809	5,182,431	10,224,240
Total	8,338,182	17,756,350	26,094,532

Department Budget Summary:

<u>Program</u>	<u>FY 11-12</u> <u>ACTUAL</u>	<u>FY 12-13</u> <u>ADOPTED</u>	<u>FY 12-13</u> <u>REVISED</u>	<u>FY 13-14</u> <u>RECOMMENDED</u>	<u>FY 14-15</u> <u>FORECAST</u>
821000 Debt Service	36,004,151	36,620,545	36,620,545	26,094,532	34,781,352
General Fund Total	36,004,151	36,620,545	36,620,545	26,094,532	34,781,352



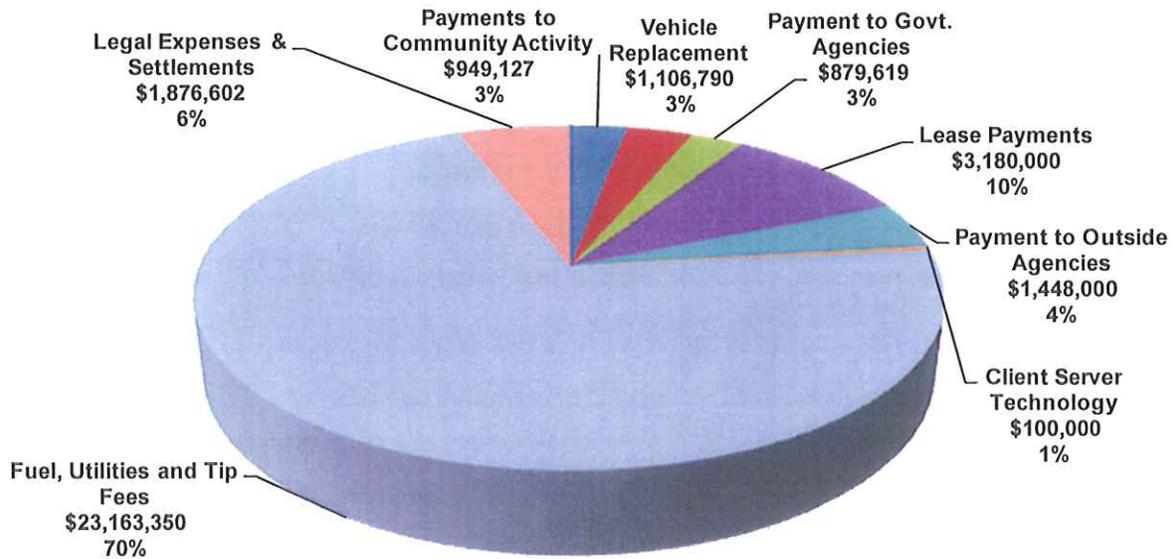


Non-Operating Department Expenditures

Significant Features:

The Recommended Budget for Fiscal Year 2013-2014 is \$32,703,488. This reflects an increase of \$665,937 or 2.1% compared to the Adopted Budget for Fiscal Year 2012-2013. The net increase is due to sewer, water, facility lease payments, operational improvement funding and fuel increases, offset by contribution reductions and funding the purchase of vehicles, computers and other equipment from non General Fund sources.

Department General Fund Budget by Program General Fund Total: \$32,703,488



Department Budget Summary:

<u>PROGRAM NAME</u>	<u>FY 11-12 ACTUAL</u>	<u>FY 12-13 ADOPTED</u>	<u>FY 12-13 REVISED</u>	<u>FY 13-14 RECOMMENDED</u>	<u>FY 14-15 FORECAST</u>
002 Pmts to Community Activities	1,255,673	1,053,995	1,063,995	949,127	972,855
003 Vehicle Replacement	1,347,485	1,628,246	1,428,246	1,106,790	1,106,790
004 Payment to Govt. Agencies	476,718	499,431	505,425	879,619	879,619
005 Lease Payments	3,074,072	2,691,588	2,978,149	3,180,000	3,259,500
006 Payments to Outside Agencies	1,266,316	1,493,894	1,556,021	1,448,000	1,448,000
007 Client Server Technology	203,980	144,734	137,901	100,000	100,000
008 Fuel, Utilities and Tip Fees	19,648,810	22,325,663	22,167,814	23,163,350	22,700,083
009 Legal Expenses & Settlements	5,107,863	2,200,000	2,200,000	1,876,602	1,876,602
General Fund Total	32,380,917	32,037,551	32,037,551	32,703,488	32,343,449

Program: Payment to Community Activities

Program Goal: The goal of the Payment to Community Activities Program is to provide funding to civic and cultural events in Hartford.

Program Services:

Name	Goal	Amount	Legal Mandate
Albany Ave/Main St. Block by Block	Provide street sweeping services.	22,500	
Public TV and Media	Provide resources to support public TV and media.	54,000	
Hartford Arts Council	Provide resources to support art programs and services.	235,000	
Hartford Guides	Provide resources to support security and hospitality services in downtown Hartford.	45,000	
First Night	Provide resources to support Hartford's First Night celebration.	45,000	
Carousel Operations	Provide resources to offset the cost of continued operation of the carousel in Bushnell Park.	120,500	√
Knox Parks Foundation	Provide resources to support horticultural beautification programs and services throughout the City and city-wide graffiti removal.	100,000	
Journey Home	Provide resources to support the ten year plan by the Hartford Commission to End Homelessness in the Capitol Region.	135,000	
Hartford Preservation Alliance	Provide resources to support the preservation and revitalization of unique architecture in Hartford.	45,000	
Riverfront Recapture	Provide resources to support an accessible and attractive riverfront.	57,127	
Minority Construction Council	Provide resources to support construction work.	45,000	
Hartford Pro-Am	Provide resources to support youth basketball programs.	4,500	
Greater Hartford Jazz Festival	Provide resources to support cultural programs and services.	9,000	
Monday Night Jazz	Provide resources to support cultural programs and services.	9,000	
CT Coalition for Environmental Justice	Provide resources to support environmental issues.	22,500	
		Total	
		949,127	

Program: Vehicle Replacement

Program Goal: The goal of the Vehicle Replacement Program is to fund new and existing vehicle leases.

Program Services:

Name	Goal	Amount	Legal Mandate
Vehicle Replacement	Provide funding for new and prior year vehicle leases.	1,106,790	√
Total		1,106,790	

Program: Payment to Government Agencies

Program Goal: The goal of the Payment to Government Agencies Program is to provide funding to governmental organizations that provide services to the City of Hartford.

Program Services:

Name	Goal	Amount	Legal Mandate
Metro Hartford Alliance	Provide annual municipal investor dues.	24,974	
Capitol Region Council of Governments (CRCOG)	Provide community development and support funds to CRCOG, a voluntary regional planning and policy organization for central Connecticut that is controlled by its twenty-nine member cities and towns.	75,158	
Greater Hartford Transit District	Provide a membership contribution to the Greater Hartford Transit District, a regional and regulatory body in transit-related matters providing standards for transit systems under Connecticut State Statutes. The City's contribution leverages the District's requests for additional federal funds that extend transit services to Hartford residents.	16,221	
Probate Court	Provide the City's payment of operating costs for the Probate Court per State Statute.	58,000	√
Connecticut Conference of Municipalities	Provide funding for the Connecticut Conference of Municipalities which lobbies for resources for locally run programs that benefit city and town residents.	85,588	
Windsor/Wethersfield Golf	Provide a payment in lieu of taxes for Keney and Goodwin Golf courses.	7,436	√
U.S. Conference of Mayors	Provide funding for the U.S. Conference of Mayors, which is located in Washington D.C. and hosts a variety of conferences and seminars addressing subjects related to municipal government.	12,242	
Business Improvement District (BID)	Provide an annual contribution to the BID, which is comprised of property owners in the downtown area that agree to form and manage the District and contribute additional resources to fund enhanced amenities and services.	200,000	√
Innovation Program	Provide funding for operational innovations that will reduce net costs, increase net revenues, or increase efficiency in the current and future fiscal years.	400,000	
Total		879,619	

Program: Lease Payments

Program Goal: The goal of the Lease Payments Program is to fund contractual payments for Constitution Plaza, facilities, technology and equipment.

Program Services:

Name	Goal	Amount	Legal Mandate
Constitution Plaza	Fund contractual payments for Constitution Plaza.	2,780,000	√
Lease Payments	Fund existing contractual payments for technology and copier equipment.	250,000	√
Veeder Place	Fund facility leasing.	150,000	√
Total		3,180,000	

Program: Payment to Outside Agencies

Program Goal: The goal of the Payment to Outside Agencies Program is to fund employee development, professional services and the contingency reserve.

Program Services:

Name	Goal	Amount	Legal Mandate
Employee Development	Provide funds for professional staff development city-wide.	175,000	
Contract Compliance	Provide investigative services for citizen complaints and services.	200,000	√
Public Safety Complex Maintenance	Provide maintenance funding for the Public Safety Complex.	350,000	
Employee Recruitment	Provide advertising for employee recruitment	30,000	
Contingency	Provide funds for unforeseen or emergency expenditures.	200,000	
Single Audit Financial Services	Produce the City's yearly external audit.	128,000	√
Learning Corridor	Provide energy fixed costs to the Learning Corridor.	365,000	√
Total		1,448,000	

Program Goal: The goal of the Client Server Technology Program is to provide technological infrastructure.

Program Services:

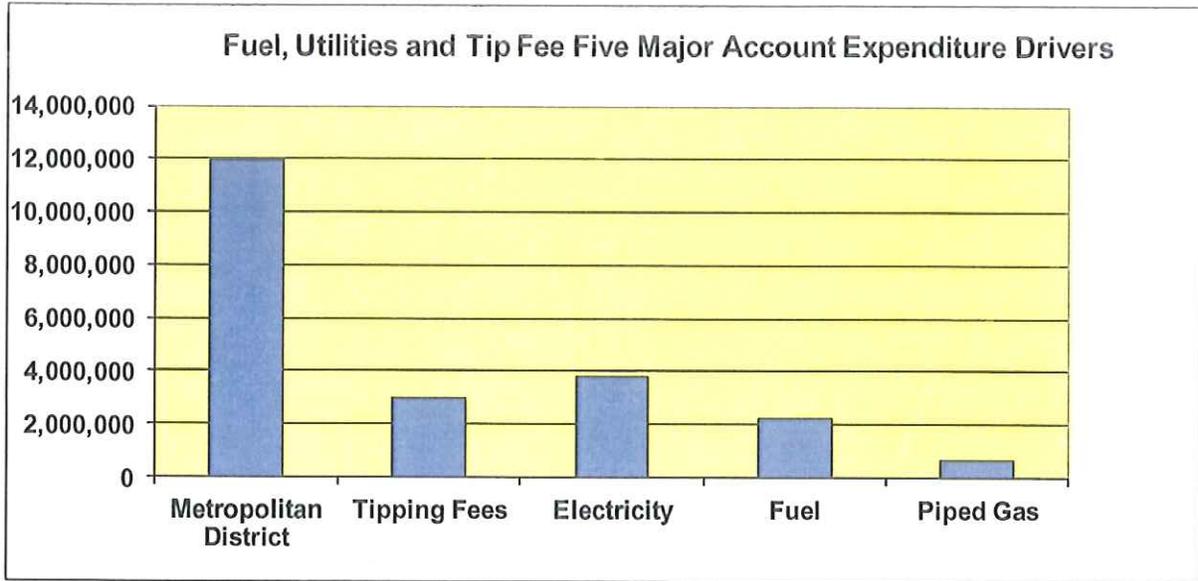
Name	Goal	Amount	Legal Mandate
Technology Support	Ensure the planning, support and maintenance for software programs and technologies.	100,000	
Total		100,000	

Program: Fuel, Utilities and Tip Fees

Program Goal: The goal of the Fuel, Utilities and Tip Fees Program is to provide energy sources for city operations and pay waste disposal fees.

Program Services:

Name	Goal	Amount	Legal Mandate
Fuel, Utilities and Tip Fee Services	Ensure environmental waste clean up and compliance.	508,400	
Fuel	Ensure vehicles, facilities and machinery refuels.	2,270,000	
Metropolitan District	Pay fees to the MDC for processing sewer waste for the entire City.	10,960,950	
Utilities	Ensure city facilities have electricity, piped heat, fuel oil, piped gas and water.	6,424,000	
Tipping Fees	Pay fees for the disposal of solid waste.	3,000,000	
Total		23,163,350	



Program: Legal Expenses and Settlements

Program Goal: The goal of the Legal Expenses and Settlements Program is to provide the City with specialized legal counsel, refund tax appeals and pay Court of Common Council approved settlements.

Program Services:

Name	Goal	Amount	Legal Mandate
Litigation Expenses	Utilize outside legal counsel for specialized legal matters and settle legal claims and tax appeals. The Corporation Counsel's Office represents the City in claims brought against it and may, with the approval of the Court of Common Council, compromise and settle any such claims.	850,000	√
Tax Appeal/Refund	Provide funding for tax appeals.	1,026,602	√
Total		1,876,602	

Hartford Parking Authority

Mission Statement

The Hartford Parking Authority (HPA) meets the needs of its customers citywide by consistently providing clean, safe, accessible parking, both on and off street. HPA strives to be a leader by incorporating parking industry best practices and is an active partner with the City to promote economic and community development.

Strategic Plan Initiatives

- Expand the HPA footprint and positively impact City neighborhoods
- Evaluate opportunities for metered and off-street parking in neighborhood commercial districts based on parking demand, interest and economic development opportunity
- Evaluate and implement, where appropriate, residential parking permit programs
- Develop creative promotions to attract more event traffic
- Continue public information campaign regarding on-street parking regulations and the benefit of efficient enforcement
- Utilize web site to better engage customers, promote programs and receive and act on complaints

Hartford Parking Authority Budget Summary for Fiscal Year 2013-2014

	Fiscal 2012-13 Budget	Fiscal 2012-13 Forecast	Fiscal 2013-14 Budget
Administrative			
Income	-	-	-
Expenses	(1,802,215)	(1,679,000)	(1,719,830)
Operating Income	(1,802,215)	(1,679,000)	(1,719,830)
Morgan Street Garage (1)			
Income	979,900	1,115,000	69,450
Expenses	(617,560)	(582,000)	(412,220)
Operating Income	362,340	533,000	(342,770)
MAT Garage			
Income	2,128,300	2,128,000	2,167,000
Expenses	(892,330)	(820,000)	(874,040)
Operating Income	1,235,970	1,308,000	1,292,960
Church Street Garage			
Income	2,149,000	2,367,700	2,276,500
Expenses	(664,530)	(621,000)	(663,530)
Operating Income	1,484,470	1,746,700	1,612,970
On-Street Parking			
Income	3,441,800	3,700,000	4,396,025
Expenses	(1,103,250)	(1,245,000)	(1,515,200)
Operating Income	2,338,550	2,455,000	2,880,825
Commercial Space			
Income	-	-	-
Expenses	(3,100)	(3,000)	(300)
Operating Income	(3,100)	(3,000)	(300)
Surface Parking Lots			
Income	-	-	-
Expenses	(4,300)	(4,000)	-
Operating Income	(4,300)	(4,000)	-
Library Garage			
Income	14,600	14,300	12,000
Expenses	(11,250)	(11,000)	(8,750)
Operating Income	3,350	3,300	3,250
Renewal & Replacement Reserve	(684,000)	(684,000)	(417,300)
Total			
Income	8,713,600	9,325,000	8,920,975
Expenses	(5,782,535)	(5,649,000)	(5,611,170)
Operating Income	2,931,065	3,676,000	3,309,805

Modified Cash Flow Statement (Funds 6053 and 6054)

Operating Income	2,931,065	3,676,000	3,309,805
Transfer to City from R&R Reserve	1,200,000	1,200,000	1,000,000
Misc Income and Expense (6054)	-	1,945	1,800
Debt Service (6054) (2)	(2,758,425)	(2,758,425)	(857,879)
Net Cash Flow	1,372,641	2,119,521	3,453,726

1. State ownership of Morgan Street Garage assumed to be August 1, 2013. Consequently, revenue and expenses shown for one month only except for those contractual liabilities that extend to end of fiscal year or beyond
2. Estimated debt service for FY2013-14 pending confirmation by City Finance. Estimate represents remaining parking system debt service after Morgan Street Garage portion of bonds are defeased