



Pedro E. Segarra
Mayor

CITY OF HARTFORD ADOPTS “BAN THE BOX” POLICY

---NEWS AND COMMUNITY STATEMENT---

(May 11, 2011) --- Hartford Mayor Pedro E. Segarra announced today a change in the City’s recruitment and application policy that makes it more inclusive and more competitive.

Effective immediately, Hartford is instituting a policy change that will mirror what other cities, like New Haven, are doing to best implement the "ban the box" initiative. With the exception of Public Safety positions, this change eliminates information collection regarding criminal convictions and records information at the earliest stages of the recruit process. Instead, this information will be obtained only when a candidate is extended a conditional offer of employment.

“I support this change because it eliminates the stigma of a wrong choice or bad decision and promotes a quicker avenue for positive re-entry. It will also provide many otherwise very qualified candidates a second chance and an opportunity to be a productive resident in our city and in our society,” said Mayor Segarra.