

PENSION COMMISSION  
JCJ Architecture  
38 Prospect Street  
Tuesday, September 27, 2011  
1:00 p.m.

AGENDA

PENSION ADMINISTRATION

**I. Review of Minutes of the Meeting of July 29, 2011**

**II. Survivor Benefits**

<u>NAME</u>	<u>FUND</u>
Hudson, George	MERF
Piscitello, Maureen	MERF
Scherban, Phyllis	MERF
Spera, Teodora	MERF
Wainwright, Delina	MERF

**III. Regular Retirements**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Blesso, George	Local 760	Service	31	50
Byrne, John	Non-Union	Service	24	64
Carbone, Robert	Local 760	Service	31	51
Ciccarelli, Michael	Local 760	Service	32	54
Cote, Jay	Local 760	Service	28	52
Dahlman, Harry	Local 760	Service	32	53
DePalma, Laura	Non-Union	Vested Early	11	59
Jasinski, Peter	Local 82	Early	5	59
LaBarbera, Lawrence	Non-Union	Service	25	59
Lockett, Dorothy Ann	Local 1018D	Service	18	61
Loura, Victor	Local 760	Service	32	53
Lynch, Michael	Local 760	Service	31	54
Mahoney, John	Local 760	Service	31	57
McKoy, Lester	HPU Non-Union	Service	16	64
Montalvo, Ana	Local 2221	Service	11	66
Morales, Ramonita	Local 2221	Service	25	67
Mudry, John	Local 760	Service	32	55
Neely, Michael	Local 760	Service	31	54

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**III. Regular Retirements (continued)**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Opesso, Cheryl	Local 82	Service	11	64
Ortiz, Maria	Local 760	Service	31	55
Walsh, Robert	Local 760	Service	32	49
West, Donald	Local 2221	Service	38	58

**IV. Terminated Vested – Request to Vest Benefits**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Drost, Walter	Local 82	Vested Service	9	53
Malave, Santiago	Non-Union	Vested Service	23	56
Martin, Linda	HMEA	Vested Service	6	48
Ortiz, Edgardo	Local 2221	Vested Service	14	53

**V. QDRO Alternate Payee Benefits**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Walker, Priscilla	Non-Union	Alternate Payee - Early	14	59

**VI. Separations from Pension Payroll**

**VII. Requests for Refunds of Contributions**

**VIII. Request for Refund of Contributions for Excess Purchased Service**

**IX. Service Purchases**

**X. Request to Extend Term of Promissory Note**

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**XI. Qualified Domestic Relations Orders**

- |    |       |             |
|----|-------|-------------|
| A. | 11-07 | MERF        |
| B. | 11-08 | Section 457 |
| C. | 11-09 | MERF        |

**XII. Hardship Withdrawal Requests – Deferred Compensation Plan**

- A. 11-12

**XIII. Consideration of Report on Interest Rates Used for Various Pension Matters**

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**PENSION DATA**

**II. Survivor Benefits**

Hudson, George, survivor of the late Rebecca Hudson, member of the Municipal Employees' Retirement Fund (MERF) who died August 16, 2011 (Survivor benefits under the MERF; Emp. #S361100 / 980220)

Effective Date: September 1, 2011  
Annual Allowance: \$ 2,602.80  
Monthly Allowance: 216.90

Piscitello, Maureen, survivor of the late Peter Piscitello, member of the Municipal Employees' Retirement Fund (MERF) who died July 18, 2011 (Survivor benefits under the MERF; Emp. #S597589 / 980218)

Effective Date: August 1, 2011  
Annual Allowance: \$ 29,520.60  
Monthly Allowance: 2,460.05

Scherban, Phyllis \*, survivor of the late Marco Scherban, member of the Municipal Employees' Retirement Fund (MERF) who died July 17, 2011 (Survivor benefits under the MERF; Emp. #S656925 / 980216)

Effective Date: August 1, 2011  
Annual Allowance: \$ 9,057.36  
Monthly Allowance: 754.78

Spera, Teodora, survivor of the late Olga Spera, member of the Municipal Employees' Retirement Fund (MERF) who died July 23, 2011 (Survivor benefits under the MERF; Emp. #S695238 / 980219)

Effective Date: August 1, 2011  
Annual Allowance: \$ 1,210.08  
Monthly Allowance: 100.84

Wainwright, Delina \*, survivor of the late Kenneth Wainwright, member of the Municipal Employees' Retirement Fund (MERF) who died July 3, 2011 (Survivor benefits under the MERF; Emp. #S750883 / 980217)

Effective Date: August 1, 2011  
Annual Allowance: \$ 12,296.52  
Monthly Allowance: 1,024.71

\* These benefits are being presented for ratification. The first payments were made in August 2011.

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**III. Regular Retirements**

AMOUNT

Blesso, George \*

Emp. # 940306 / 990384  
Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	2	12
Sick Exchange:	5	2	12
Grounds:	Service		
Effective Date:	July 10, 2011		
Average Salary:	Final Base Pay		\$ 77,810.14
Pension Allowed:	85.00 %		66,138.60
Monthly Payment:			5,511.55

Byrne, John \* \*\*

Emp. # 82201 / 990386  
Union: Non-Union

	Years	Months	Days
Term of Service (including Purchased Service and Sick Exchange):	24	0	0
Qualified Non-City Service:	3	0	16
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	July 1, 2011		
Average Salary:	Highest 2 out of last 5 years		\$ 113,948.99
	Final Base Pay		113,420.00
Pension Allowed:	60.00 %		68,369.40
Monthly Payment:			5,697.45

Carbone, Robert \*

Emp. # 090000 / 990393  
Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	7	6
Sick Exchange:	3	7	6
Grounds:	Service		
Effective Date:	July 13, 2011		
Average Salary:	Final Base Pay		\$ 74,739.28
Pension Allowed:	85.00 %		63,528.36
Monthly Payment:			5,294.03

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**III. Regular Retirements (continued)**

AMOUNT

Ciccarelli, Michael \*

Emp. # 108413 / 990390

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	32	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 11, 2011		
Average Salary:	Final Base Pay		\$ 117,354.48
Pension Allowed:	85.00 %		99,751.32
Monthly Payment:			8,312.61

Cote, Jay

Emp. # 142506 / 990400

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	28	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 30, 2011		
Average Salary:	Final Base Pay		\$ 74,739.28
Pension Allowed:	76.00 %		56,801.88
Monthly Payment:			4,733.49

Dahlman, Harry

Emp. # 159611 / 990401

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	32	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	August 21, 2011		
Average Salary:	Final Base Pay		\$ 85,694.15
Pension Allowed:	85.00 % less QDRO		63,005.04
Monthly Payment:			5,250.42

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**III. Regular Retirements (continued)**

AMOUNT

DePalma, Laura  
Emp. # 793396 / 990402  
Union: Non-Union

	Years	Months	Days
Term of Service (including Sick Exchange):	11	0	0
Sick Exchange:	0	0	0
Grounds:	Vested Early		
Termination Date:	January 20, 1989		
Effective Date:	September 1, 2011		
Average Salary:	Highest 2 out of last 5 years		\$ 27,845.73
	Final Base Pay		28,834.00
Pension Allowed:	22.00 %		6,126.06
Monthly Payment:	510.51		

Jasinski, Peter \*  
Emp. # 919482 / 990380  
Union: Local 82

	Years	Months	Days
Term of Service (including Sick Exchange):	5	0	0
Sick Exchange:	0	0	0
Grounds:	Early		
Effective Date:	August 4, 2011		
Average Salary:	Highest 3 out of last 5 years		\$ 83,706.20
	Final Base Pay		81,893.00
Pension Allowed:	12.50 %		10,463.28
Monthly Payment:	871.94		

LaBarbera, Lawrence \* \*\*  
Emp. # 942346 / 990387  
Union: Non-Union

	Years	Months	Days
Term of Service (including Sick Exchange):	25	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	July 1, 2011		
Average Salary:	Highest 2 out of last 5 years		\$ 112,600.47
	Final Base Pay		110,251.00
Pension Allowed:	62.50 %		70,375.32
Monthly Payment:	5,864.61		

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**III. Regular Retirements (continued)**

AMOUNT

Lockett, Dorothy Ann  
Emp. # 903605 / 990404  
Union: Local 1018D

	Years	Months	Days
Term of Service (including Sick Exchange):	18	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 13, 2011		
Average Salary:	Highest 5 out of last 10 years		\$ 36,171.11
	Final Base Pay		34,000.00
Pension Allowed:	36.00 %		13,021.56
Monthly Payment:			1,085.13

Loura, Victor \*  
Emp. # 454702 / 990394  
Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	32	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 20, 2011		
Average Salary:	Final Base Pay		\$ 74,739.28
Pension Allowed:	85.00 % reduced for QDRO		52,450.80
Monthly Payment:			4,370.90

Lynch, Michael \*  
Emp. # 458872 / 990395  
Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	9	18
Sick Exchange:	2	9	18
Grounds:	Service		
Effective Date:	July 17, 2011		
Average Salary:	Final Base Pay		\$ 85,694.15
Pension Allowed:	85.00 %		72,840.00
Monthly Payment:			6,070.00

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**III. Regular Retirements (continued)**

AMOUNT

Mahoney, John \*

Emp. # 468509 / 990389

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	4	24
Sick Exchange:	4	4	24
Grounds:	Service		
Effective Date:	July 10, 2011		
Average Salary:	Final Base Pay		\$ 119,568.87
Pension Allowed:	85.00 %		101,633.52
Monthly Payment:	8,469.46		

McKoy, Lester

Emp. # 944343 / 990403

Union: HPU Non-Union

	Years	Months	Days
Term of Service (including Purchased Service and Sick Exchange):	16	0	0
Military Service:	1	11	6
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	August 24, 2011		
Average Salary:	Highest 5 out of last 10 years		\$ 118,472.47
	Final Base Pay		119,235.00
Pension Allowed:	40.00 %		47,388.96
Monthly Payment:	3,949.08		

Montalvo, Ana \*

Emp. # 910910 / 990391

Union: Local 2221

	Years	Months	Days
Term of Service (including Sick Exchange):	11	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 13, 2011		
Average Salary:	Highest 3 out of last 5 years		\$ 25,482.91
	Final Base Pay		22,330.00
Pension Allowed:	27.50 %		7,007.76
Monthly Payment:	583.98		

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**III. Regular Retirements (continued)**

AMOUNT

Morales, Ramonita \*

Emp. # 901805 / 990392

Union: Local 2221

	Years	Months	Days
Term of Service (including Sick Exchange):	25	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	June 18, 2011		
Average Salary:	Highest 3 out of last 5 years		\$ 35,883.95
	Final Base Pay		32,152.00
Pension Allowed:	60.00 %		21,530.40
Monthly Payment:			1,794.20

Mudry, John \*

Emp. # 534730 / 990396

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	32	2	12
Sick Exchange:	1	2	12
Grounds:	Service		
Effective Date:	July 20, 2011		
Average Salary:	Final Base Pay		\$ 74,739.28
Pension Allowed:	85.00 % reduced for QDRO		52,091.88
Monthly Payment:			4,340.99

Neely, Michael

Emp. # 551520 / 990399

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	7	6
Sick Exchange:	3	7	6
Grounds:	Service		
Effective Date:	August 4, 2011		
Average Salary:	Final Base Pay		\$ 74,739.28
Pension Allowed:	85.00 %		63,528.36
Monthly Payment:			5,294.03

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**III. Regular Retirements (continued)**

AMOUNT

Opesso, Cheryl \*

Emp. # 913039 / 990378

Union: Local 82

	Years	Months	Days
Term of Service (including Sick Exchange):	11	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 4, 2011		
Average Salary:	Highest 3 out of last 5 years		\$ 53,873.77
		Final Base Pay	53,333.00
Pension Allowed:	27.50 %		14,815.32
Monthly Payment:	1,234.61		

Ortiz, Maria \*

Emp. # 578147 / 990397

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	9	18
Sick Exchange:	2	9	18
Grounds:	Service		
Effective Date:	July 19, 2011		
Average Salary:	Final Base Pay		\$ 74,739.51
Pension Allowed:	85.00 %		63,528.60
Monthly Payment:	5,294.05		

Walsh, Robert \*

Emp. # 754447 / 990388

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	32	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 11, 2011		
Average Salary:	Final Base Pay		\$ 119,568.87
Pension Allowed:	85.00 %		101,633.52
Monthly Payment:	8,469.46		

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**III. Regular Retirements (continued)**

AMOUNT

West, Donald \*  
Emp. # 765988 / 990398  
Union: Local 2221

	Years	Months	Days
Term of Service (including Sick Exchange):	38	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 13, 2011		
Average Salary:	Highest 3 out of last 5 years		\$ 39,751.14
	Final Base Pay		34,859.00
Pension Allowed:	70.00 %		27,825.84
Monthly Payment:	2,318.82		

\* These benefits are being presented for ratification. The first payments were made in August 2011.

\*\* Elected Voluntary Retirement Incentive Program for Non-Union employees.

**IV. Terminated Vested – Request to Vest Benefits**

AMOUNT

Drost, Walter  
Emp. # 915820  
Union: Local 82

Date of Termination:	August 3, 2011		
Term of Service:	9 years		
Grounds:	Vested Service		
Normal Retirement Date:	June 12, 2018 (Age 60)		
Average Salary:	Highest 3 out of the last 5 years		\$ 66,388.26
	Final Base Pay		65,740.00
Pension Allowed:	22.50 %		14,937.36
Monthly Payment:	1,244.78		

Malave, Santiago \*  
Emp. # 472115  
Union: Non-Union

Date of Termination:	June 30, 2011		
Term of Service:	23 years		
Grounds:	Special 15 - Year Retirement		
Normal Retirement Date:	January 1, 2012 (20 years)		
Average Salary:	Highest 2 out of the last 5 years		\$ 129,004.25
	Final Base Pay		128,400.00
Pension Allowed:	57.50 %		74,177.40
Monthly Payment:	6,181.45		

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**IV. Terminated Vested – Request to Vest Benefits (continued)**

AMOUNT

Martin, Linda

Emp. # 945022

Union: HMEA

Date of Termination: July 8, 2011

Term of Service: 6 years

Grounds: Vested Service

Normal Retirement Date: March 7, 2023 (Age 60)

Average Salary: Highest 2 out of the last 5 years \$ 89,333.71

Final Base Pay 87,803.00

Pension Allowed: 12.00 % 10,720.08

Monthly Payment: 893.34

Ortiz, Edgardo

Emp. # 908426

Union: Local 2221

Date of Termination: June 30, 2011

Term of Service: 14 years

Grounds: Vested Service

Normal Retirement Date: May 9, 2018 (Age 60)

Average Salary: Highest 3 out of the last 5 years \$ 27,392.84

Final Base Pay 25,096.00

Pension Allowed: 35.00 % 9,587.52

Monthly Payment: 798.96

\* Elected Voluntary Retirement Incentive Program for Non-Union employees.

**V. QDRO Alternate Payee Retirements**

AMOUNT

Walker, Priscilla \*

Emp. # A940259 / 988033

Alternate Payee of: Godfred Ansah

Union: Non-Union

Term of Service: 14 years

Grounds: Alternate Payee – Early

Effective Date: August 10, 2011

QDRO Approved: May 23, 2003

Annual Alternate Payee Payment: \$ 11,220.84

Monthly Alternate Payee Payment: 935.07

\* These benefits are being presented for ratification. The first payments were made in August 2011.

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**VI. Separations from Pension Payroll**

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF DEATH</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
S102262	Cesario, Lucy	08/16/2011	\$ 842.17	MERF
S119130	Coffey, Mary	08/24/2011	123.02	MERF
180653	Delaney, Mary	07/05/2011	1,533.76	MERF
S180786	Delaney, Mary	07/05/2011	1,127.57	MERF
S339938	Henson, Lillian	05/01/2011	917.99	PBF
S754901	Hosendove, William	07/15/2011	126.56	MERF
361100	Hudson, Rebecca	08/16/2011	433.79	MERF
396141	Kelly, Joslyn	07/16/2011	316.55	MERF
99953	Kupisz, Frances	07/01/2011	2,408.80	MERF
990073	Lanier, Wadie	07/27/2011	461.32	MERF
457256	Lurie, Ellen	08/25/2011	129.25	MERF
980185	Piacentini, Kathleen	07/01/2011	1,795.08	MERF
497053	Piacentini, Kathleen	07/01/2011	3,400.68	MERF
597589	Piscitello, Peter	07/18/2011	4,920.09	MERF
656925	Scherban, Marco	07/17/2011	1,274.20	MERF
679720	Simmons, Joan	07/18/2011	3,034.82	MERF
695238	Spera, Olga	07/23/2011	201.68	MERF
750883	Wainwright, Kenneth	07/03/2011	1,939.72	MERF

The pension for the following individuals was suspended for the month of August 2011 due to a duplicate payment in July 2011. The pension has been restarted in September 2011.

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF REMOVAL</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
232419	Elkey, Donald	08/01/2011	\$ 1,600.00	MERF
397105	Kendrick, Leonard	08/01/2011	2,405.18	MERF

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**VII. Request for Refunds of Pension Contributions**

<u>NAME</u>	<u>AMOUNT</u>
Abbott, Christine	\$ 7,602.93
Alvarez Jr., Mario	9,619.90
Beiros, Cesar	18,380.91
Benoit, Ania *	72.93
Debow, Steven *	3,917.78
Gay, David	5,629.26
Giglio, Lisa *	149.38
Girona, Samuel	19,336.83
Goetz, Mark *	101.74
Hochheiser, Emily *	72.12
Hume, Pauline *	57.98
Johnson, Kenneth	3,169.30
Jones, Corrie	3,036.06
Lawson, Karen L. *	381.60
Medina, Janette	10,206.25
Pagan, Minerva	16,582.34
Parnell, Bobbie	16,233.75
Reliford, Gwendolyn	2,032.34
Santiago, America	7,804.30
Sepulveda-Melendez, Genaro *	476.78
Serrano, Debora	11,717.68
Springman, Kimberly	3,400.87
Taborda, Felipe	7,120.32
Vega, Katherine	6,298.21
Williams, Audrey	5,227.42
Williams, Roxanne	13,718.23
Wolf, Christopher *	108.00

None of the above members is vested, or, if vested, he or she has been informed of, and has waived, his or her rights to a vested benefit in lieu of a contribution refund.

The amounts shown include interest.

\* Additional interest due to the member.

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**VIII. Request for Refund of Contributions for Excess Purchased Service**

<u>Name</u>	<u>Amount Due:</u>	<u>Service Type</u>
Byrne, John	\$ 2,554.72	Qualified Non-City
McKoy, Lester	338.03	Military

**IX. Service Purchases**

**Routine Service Purchases**

The following individuals have requested the purchase of additional pension service under the provisions of the Municipal Code of the City of Hartford, Article I, Division I, Section 2A-8.

<u>NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>			<u>PURCHASE PRICE</u>
		<u>Years</u>	<u>Months</u>	<u>Days</u>	
Colon, Jose *	Prior City Service	5	0	0	\$ 37,369.99
Farrell, Patrick *	Military	3	11	21	17,920.62
Kashmanian, Zachary *	Military	4	0	0	13,775.15

\* This individual has completed his service purchase.

**X. Request to Extend Term of Promissory Note**

The Pension Unit has received a request from Donald Chapman to extend the term of his promissory note for one year to August 31, 2012. Mr. Chapman will be unable to pay the full amount that is due on August 31, 2011, the payment date of his current promissory note. A promissory note was issued with respect to the repayment of Mr. Chapman's prior withdrawn pension contributions.

The outstanding balance on Mr. Chapman's promissory note is \$10,832.93 as of August 31, 2011 and Mr. Chapman has made no payments on his promissory note. Mr. Chapman believes that he will be able to obtain the balance, plus the additional interest that will accrue, within the next year.

My recommendation is for the Commission to extend the term of the note for one year to August 31, 2012. I also recommend that interest on the extended note be based on Treasury Bill rates. The above conforms to the position of the Commission in prior instances where extensions are requested.

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**XI. Qualified Domestic Relations Orders**

**MERF**

QDRO: 11-07  
Entered into Court Records: March 28, 2011  
Benefit Calculation Date: April 16, 2009

		<u>Percentage</u>	<u>Dollar Amount</u>
Benefit Assigned to Alternate Payee:	Monthly:	15.00 %	\$ 483.93
Pension Contributions Assigned:	Pre-Tax:	15.00 %	0.00
	Post-Tax:	15.00 %	7,935.24
	Interest:	15.00 %	1,761.60

Alternate Payee Retirement Date: February 18, 2012

Comments: The Pension Unit has received a properly executed Qualified Domestic Relations order (QDRO) relating to the above case.

It is my recommendation that the Commission approve the pending QDRO with respect to the MERF with benefits assigned as indicated above.

QDRO: 11-09  
Entered into Court Records: August 29, 2011  
Benefit Calculation Date: June 22, 2011

		<u>Percentage</u>	<u>Dollar Amount</u>
Benefit Assigned to Alternate Payee:	Monthly:	26.89 %	\$ 1,059.14
Pension Contributions Assigned:	Pre-Tax:	26.89 %	17,325.90
	Post-Tax:	26.89 %	11,086.82
	Interest:	26.89 %	0.00

Alternate Payee Retirement Date: October 1, 2011

Comments: The Pension Unit has received a properly executed Qualified Domestic Relations order (QDRO) relating to the above case.

It is my recommendation that the Commission approve the pending QDRO with respect to the MERF with benefits assigned as indicated above and also approve payment to the Alternate Payee effective no earlier than October 1, 2011 and subject to receipt of a properly executed *Application for Pension*.

**Pension Commission  
Pension Administration Agenda  
September 27, 2011**

**XI. Qualified Domestic Relations Orders (continued)**

**Section 457 Deferred Compensation Plan**

QDRO: 11-08

Entered into Court Records: August 9, 2011

Contribution Assignment Date: July 15, 2011

	<u>Percentage</u>	<u>Dollar Amount</u>
Contributions Assigned:	N/A	\$ 4,296.44

Comments: It is my recommendation that the Commission approve the pending QDRO with respect to the Deferred Compensation Plan with contributions assigned as indicated above.

**XII. Hardship Withdrawal Request**

**Application 11-12**

Reason for Request: Foreclosure on primary residence

Comments: Foreclosure on primary residence meets the IRS guideline for a hardship withdrawal. The applicant currently has two outstanding loans from the 457 plan.

Action to be Ratified: This Hardship Withdrawal was granted based on the above discussion. This was also the recommendation of Hartford Life.