

**CITY OF HARTFORD**  
**ANTI-HARASSMENT POLICY**

It is important that the City of Hartford employees enjoy an environment free from implicit and explicit behavior used to control, influence, or affect the well being of any member of our community. Harassment of any individual based on race, color, sex, religion, national origin, age, mental or physical disability, sexual orientation, marital status or ancestry is unacceptable and grounds for disciplinary action, and also constitutes a violation of federal law.

It is the policy of the City of Hartford:

To provide a workplace that is free from harassment and conducive to productivity.

To celebrate the creativity of input from people representing a variety of cultures.

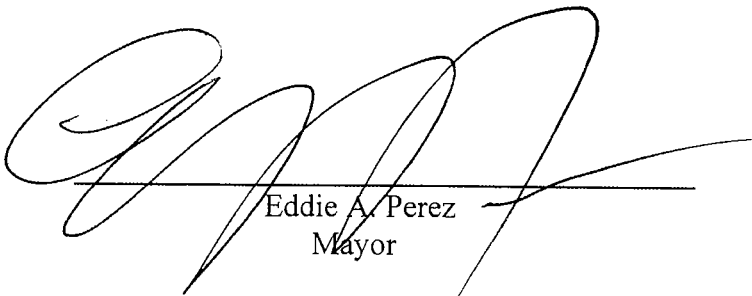
To provide training to all management staff directed at preventing the occurrence of harassment in the workplace.

To receive and investigate all complaints of harassment related to race, color, sex, religion, national origin, age, mental or physical disability, sexual orientation, marital status, or ancestry.

To have zero tolerance for any discrimination related to race, color, sex, religion, national origin, age, mental or physical disability, sexual orientation, marital status, or ancestry.

To discipline any employee who condones or is guilty of harassment.

8/15/06  
Date

  
Eddie A. Perez  
Mayor