

**CITY OF HARTFORD  
WORKPLACE WEAPONS POLICY STATEMENT**

In order to ensure a safe work environment for employees and customers, the City of Hartford prohibits the wearing, transporting, storage, or presence of firearms or other dangerous weapons in our facilities or on our property. Any employee in possession of a firearm or other weapon within our facilities/property or while otherwise fulfilling job responsibilities may face disciplinary action including employment termination. Possession of a valid Concealed Weapons Permit authorized by the State of Connecticut is not an exemption under this policy. To the extent allowed by law, the City of Hartford prohibits clients or visitors from carrying weapons into our facilities or onto our property.

*Definition* - Firearms or other dangerous weapons means:

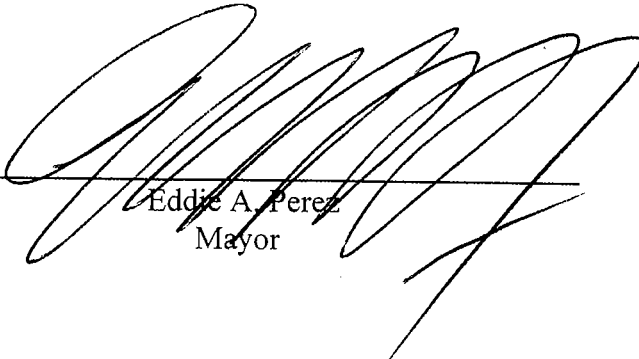
- \* Any device from which a projectile may be fired by an explosive.
- \* Sling shot or metal knuckles.
- \* Any spring blade knife or knife which opens or is ejected open by an outward, downward thrust or movement.
- \* Any instrument that can be used as a club and poses a reasonable risk of injury, any other item that is intended to be used to cause harm or damage.

*Exemption:* This policy *does not apply* to: Any security, law enforcement or military/state government personnel or municipal personnel engaged in official duties.

“No Firearms or other Dangerous Weapons Allowed.” signs shall be conspicuously posted within all City of Hartford facilities, in parking areas and on grounds surrounding our facilities. These signs will clearly indicate that firearms and other weapons are not to be carried onto our property or into our facilities.

Management or internal security personnel of the Police Department (527-7300) should be notified immediately if any employee, customer or visitor is found with a firearm or other dangerous weapon in violation of this policy.

09/15/08  
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Date

  
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Eddie A. Perez  
Mayor